

## MISSION, PURPOSE, & CORE VALUES OF NHCC

**MISSION STATEMENT:** NHCC desires to glorify God by living as a genuine supportive community, while trusting Him to heal families and bless the world through Jesus Christ.

**PURPOSE AS A MINISTRY:** To be a people who communicate God's Word, celebrate God's presence, educate God's people and demonstrate God's Love.

### CORE VALUES

**Biblically Faithful:** We make Scripture the final authority rather than religious tradition.

We're free to be innovative and flexible as long as we don't violate Scripture!

**Christ-Centered:** We believe that God's desire for us is to understand and appropriate the grace of God for salvation to find our identity in Christ. We want Jesus Christ to be the focus of our lives. God created us to know Him intimately, through an intimate relationship with Jesus, rather than a set of rules. We believe ultimate fulfillment for an individual comes from a growing knowledge of how God loves and sustains us, rather than personally attempting to accomplish a "self-improvement program"

**Relationally Centered:** We believe in an intimate personal relationship with Christ and stress healthy relationships among Christians. We believe that God has called us into partnership with Him and with each other. Then we can begin to experience God as we live in authentic humble community with one another.

**Grace Oriented:** We emphasize God's acceptance and full forgiveness through Jesus Christ. We attempt to motivate people through love and thankfulness rather than guilt, shame and duty.

**Culturally Relevant:** We're free in Christ to adapt our ministry to current needs and trends of contemporary culture without compromising Biblical absolutes.

**Open-Door Friendly:** We know that there are many who do not yet know Jesus as their Life, will be attracted to our ministry; therefore, we desire to foster a non-threatening, open and friendly environment in which people are free to explore the teaching of the Cross and their identity in Christ at their own pace.

**Growth Responsive:** We appreciate the advantages of a small, intimate ministry. We also believe we should continue to remove barriers that can keep our ministry from growing, things such as land, facilities, parking, organization and emphasis. We do not set a particular limit on the size of NHCC, but trust God to show the leadership what our facilities should be and how best to utilize them.

**Cross-Culturally Effective:** We trust God for opportunities to have an effective world-wide impact as we reach beyond our own culture with the gospel of God's Grace.

**Spirit Led:** We believe that the Holy Spirit is God with us and is our comforter who is the one who empowers us to live a life surrendered to God. He is alive and active in our day-to-day lives. We actively pursue His involvement and presence in our lives and ministry.

## Philosophy of Ministry

### We Believe...

#### About Ministry

- Salvation in Jesus Christ automatically includes our unique expression of Christ as Life. Every believer is created, saved, gifted, authorized and privileged to minister.
- MINISTRY is the overflow of Christ as our Life. And should begin from a position of rest. (Colossians 3:4) Ministry is done in partnership with God and one another.  
1Corinthians 1:9
- How God made me determines what He intends for me to do. God has uniquely designed each individual for a specific ministry. All ministry initiatives need clearly identified leaders.
- God has given all His children gifts that can be developed and used in ministry. Everyone is a “10” in some area. Everyone has something to offer. Trusting Christ to develop and use your gifts is an act of good STEWARDSHIP and of WORSHIP.
- The evidence of the right match between my “Divine Design” and my ministry is FRUITFULNESS and FULLFILLMENT.

#### About the Body of Christ

- The Holy Spirit has provided NHCC with all the spiritually gifted people needed to do everything He wants done. Our privilege as Leaders (directors) is to discover, enlist, train and support these people in ministry.
- NHCC is to operate on the basis of spiritual gifts, rather than elected offices. We do not ELECT people to ministries. “A man’s gift makes room for him...”  
Proverbs 18:16 (NASB)
- NHCC is first a BODY, not a business; an ORGANISM, not an organization. Therefore we streamline the structure in order to maximize ministry and minimize maintenance. We do not bury ministries under procedures.
- The greater good of the whole ministry always takes priority over the needs of any single ministry. There is no place for “TURFISM” in God’s family.

## About The Role Of Leaders

- The equipping of the people for ministry is the number one priority of the Pastors. The people are the ministers under the leadership of their Pastor. Ephesians 4:11-12
- The objective of the Ministry Development Center is to MOBILIZE an army of ministers who are maximizing their unique gifts, Heart, Abilities, Personality and Experiences in a meaningful place of service through our ministry.
- Each person will be given personal assistance in discovering a meaningful place of ministry. We value the individual more than the ministry, and relationships over tasks.
- Each Pastor is committed to provide training, encouragement, guidance, feedback and resources to the staff/people under his or her care. Servant Leadership is influence not just a title and a position.

## About Accountability

- We become what we are committed to. Therefore we encourage growth in commitment to Christ and NHCC.
- Everything rises and falls on Servant Leadership. No ministry can exceed the commitment of those leading it.
- There will be periodic reviews of all ministries. We believe it's best to inspect what you expect. Best intentions are usually not enough. We want to encourage you to succeed in your ministry by helping you along the way.

## About Training

- Every leader is a learner. The moment you stop learning, you stop leading. Ephesians 4:11-12
- We emphasize on the job training more than pre-service training. We learn best by doing. We delegate responsibility with authority to develop people. We celebrate and evaluate each person and their ministries, for their encouragement and growth.

## On Diversity Of Ministry

- We have unity without uniformity. We believe diversity in ministries simply illustrates the unique giftedness of individuals.

- Any person who has completed our Orientation class Discovering Your Divine Design Workshop may start a new ministry with the assistance of the Ministry Development Center.
- Every ministry must fulfill one or more of the basic purposes of NHCC or we don't do it.
- Ministries have LIFE CYCLES. If a ministry isn't meeting a need anymore, we will give it a decent burial. There are no sacred cows! Sacred cows make great hamburgers!
- Only official ministries of NHCC, under pastoral supervision, are given publicity and resources.
- Your primary ministry privilege should be in the area where you are GIFTED. Your secondary ministry includes serving in any other area of the ministry where you are NEEDED.
- You are not ready for ministry, until you are willing to serve anywhere.

#### About Performance

- We expect faithfulness in ministry, not PERFECTION. Faithfulness is doing your best. God deserves our best.
- We encourage creativity and innovation in ministry, which assumes mistakes, will be made. "No mistakes" means you're not growing or trying anything new or bigger than yourself and abilities. We have no "failures" in ministry at NHCC, only "experiments that didn't work."
- A failed project does not mean a failed person. There are no "wrong" people...only "right" people in the wrong ministry!